

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department- Insurance Medical Services – Establishment – Dr.K.Gangadhar, Civil Surgeon Specialist, ESI Hospital, Sanathnagar – Unauthorised absence - Reported back for duty – Disciplinary action – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

G.O.Rt.No. 862

Dated:24.07.2010.

Read the following:-

- 1)From the DIMS Lr.Rc.No.13488/E1B/2000, dated 13.02.2002
- 2)G.O.Rt.No.1100, LET&F(Vig) Dept. dated 13.07.2004.
- 3)Representation dated 28.08.2006 of Dr.K.Gangadhar, CSS.
- 4)From the DIMS Lr.Rc.No.13488/E1B/2000, dated 11.02.2010
- 5)G.O.Rt.No.711,LET&F(IMS) Dept. dated 15.06.2010
- 6)Representation dated 15.06.2010 of Dr.K.Gangadhar, CSS, ESI Hospital, Sanathnagar.
- 7) Govt. Memo No. 29770/H1//99-2/ HM &FW Dept, dt. 21.01.2000

ORDER:

In the reference 1st read above, Director of Insurance Medical Services, A.P., Hyderabad has stated that Dr.K.Gangadhar, Civil Surgeon Specialist, while working at ESI Hospital, Adoni is under unauthorized absence from duty from 03.12.1999 to 27.08.2001 and requested to take disciplinary action as per APCS(CCA) Rules,1991. In the reference 2nd read above, Government have issued Article of Charges under Rule 20 of the APCS (CCA) Rules,1991 against Dr.K.Gangadhar, Civil Surgeon Specialist for his unauthorized absence from duty from 03.12.1999 to 27.08.2001 and the Inquiry was conducted. The inquiry report was communicated to the Medical Officer and he has submitted his reply to the Government vide his letter dated 28.08.2006.

2. Dr.K.Gangadhar, Civil Surgeon Specialist was again under unauthorized absence from 02.01.2004 to 30.01.2004 & 18.04.2007 to 30.09.2009 in different spells. He reported for duty, explaining his medical grounds. Government have issued orders for posting him at ESI Hospital, Sanathnagar vide G.O.Rt.No.1435, dated 29.09.2009 and he joined duty on 01.10.2009 and continuously working in Insurance Medical Services Department.

3. In the reference 5th read above, Government have issued Article of Charges under Rule 20 of the APCS (CCA) Rules,1991 against Dr.K.Gangadhar, Civil Surgeon Specialist for his unauthorized absence from duty from 02.01.2004 to 30.01.2004 and 18.04.2007 to 30.09.2009 in different spells.

4. In the reference 6th read above, Dr.K.Gangadhar, Civil Surgeon Specialist has stated that he has applied leave on medical grounds producing medical certificate from 02.01.2004 to 22.01.2004 and extension of leave for one more week i.e upto 30.01.2004. He further stated that his daughter is suffering from Attention deficit disorder & mental retardation and could not attended school. She needs continuous supportive care and speech therapy. His mother is a diabetic suffered from Ischemic heart disease. His father had hip joint fracture and moves only with support. His wife who was working at Vasavi College of Engineering had went to Chennai on project work and stayed away from family. He had to look after two children and old parents and he extended the leave to recover from his ill health and to support his family. He has stated that due to personal and medical problems, he could not attend the duty and requested to forgive his absence which caused inconvenience in the Insurance Medical Services Department and requested the Government to consider the period of unauthorized absence as EOL on private affairs, medical and humanitarian grounds.

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5. Government, after careful examination, hereby impose the punishment of stoppage of 4 (four) annual grade increments with cumulative effect on Dr.K.Gangadhar, C.S.S, E.S.I. Hospital, Sanathnagar under Rule (9) of APCS (CCA) Rules, 1991 and the Government Memo No.29770/H1/99-2, HM&FW Department dt:21-01-2000 for his unauthorised absence period from 03.12.1999 to 27.08.2001, and 18.04.2007 to 30.09.2009 in different spells and treating the above period as "Dies-non" and the period from 02.01.2004 to 30.01.2004 (29 days) be sanctioned as EOL as he has applied leave on medical grounds and reported back to duty and continued in service, since the Insurance Medical Services Depart is facing acute shortage of Senior Medical Officers to serve the IPs and their families.

6. The Director of Insurance Medical Services, A.P., Hyderabad shall take necessary action, immediately.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Insurance Medical Services, A.P., Hyderabad.

Dr.K.Gangadhar, Civil Surgeon Specialist, E.S.I. Hospital, Sanathnagar(through
DIMS)
Sf/Sc.

// FORWARDED BY ORDER //

SECTION OFFICER